# **Team Management Profile**

## In short:

The Team Management Profile is a memorable, work-based personality assessment that reports both work-based preferences and the roles we may prefer to take on within a team. The result of completing the short, online questionnaire is an individual comprehensive work-focussed report. Intuitive, no-nonsense language makes this tool quick to grasp and easy to apply.

In addition to team members receiving their individual report, the team is also given the <u>Team Data</u>, which allows for the easy identification — and discussion — of areas of greater focus and motivation, potential strengths, potential gaps and blind-spots, and the overall team dynamic. This understanding and dialogue ultimately leads to focused, practical action and team growth.



### When to use:

- **Team Formation** forming a new project team that needs to align quickly and hit the ground running.
- **Team Building** the team needs to spend some time strengthening and (re)building relationships and understanding how everyone approaches work, relationships, and teaming.
- **Team Development** it's time to raise the team's performance even more.
- **Leadership Development** equipping your leaders with the knowledge to leverage personality diversity within their teams.

# How long?

We design these workshops with your specific needs and learning outcomes in mind. From a quick 2.5 hour introductory workshop, half-day or full-day workshops, or longer development journeys, all of our programmes are highly interactive and put people at the centre of their experience.

#### How much?

- Workshop fee @ £740 per day or part thereof.
- Team Management Profile Reports @ £115 per person
- Team Data no charge
- Excludes appropriate venue provided by client
- Excludes return travel from Manchester, accommodation where required, and VAT.

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## **Client Feedback:**

"Definitely a worthwhile day. Hit the objectives perfectly."

"The opportunity to take valuable time away from the office has been a very worthwhile investment. The careful approach and design ensured maximum benefits were achieved."

"Very good and interactive. Felt that I was involved from the beginning to the end."

"Excellent way of coming together as a new team and start to build relationships and set a common vision."

"Very engaging, interesting and applicable to professionals/businesses."

"Really insightful and informative. Good practical take-outs to enable learning to be applied."

"A very useful tool for helping teams and individuals to identify ways to improve performance."

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